

onHand

# THE HR LEADERSHIP HANDBOOK

Proven strategies for  
facilitating a high  
performing workforce

Actionable  
insights on  
key aspects  
of HR

## Employee Retention

ment strategies to retain  
alent and reduce  
hr costs.

ren costs time, resources, and  
energy.

o a Deloitte report, 89% of  
relieve that companies who  
invest in activities offer a better  
working environment.

**89%**

of employees believe  
their companies who  
offer a better environment  
are more successful.

### What can help:

tribution and loyalty by providing meaningful opportunities to  
ough volunteering. Showcase your commitment to social good  
ing, creating a workplace people are proud to stay in.

Being engaged at work. Company culture isn't just related to  
day-to-day working hours. It's also engrained within the non-working

part of your life. Volunteering activities to your employees is an opportunity for showcasing  
what you care about them. Giving employees the chance to do something different,  
make an impact, and connect to their values will force for better for their personalization of  
their organization's values.

# Leadership Handbook Readers Choice

**Lingjun Ying**

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