

Performance Improvement Plan (PIP)

This is a template form only and can be changed as necessary to reflect the circumstances/needs of the individual case.

During the period of the PIP, the employee will be monitored to assess if appropriate improvement is being made. If the expected outcomes are not achieved/improvements attained, more formal action may be initiated under the relevant procedure.

Name of employee:					
Job title:					
Department:					
Date of initial meeting:					
Name(s) of other attendee(s):					
	Duties & Improvement Required:	Expected Outcome/Measurement:		Support & Dependencies:	
1	Such as, collection and collation of data to allow accurate and timely reporting.	Monthly: Data collection completed on time with 90 percent accuracy.		Manager to review monthly.	
2	Such as, more timely maintenance of system spreadsheet.	Weekly: System spreadsheet to be updated weekly by Friday.		Manager to review weekly.	
3	Next issue in need of addressing.				
	Review Date:	Met/Not Met/ Partially Met:	Review Date:	Met/Not Met/ Partially Met:	Review Date:
1	Outcome:		Outcome:		Outcome:
2					
3					

Performance Improvement Plan Sample Document

Larry Bielawski

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[101 Sample Write-Ups for Documenting Employee Performance Problems](#) Paul Falcone,2010-03-24 Whether you're addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it's easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues

Title List of Documents Made Publicly Available

Available U.S. Nuclear Regulatory Commission,1984-03 [Community and Nurse-Managed Health Centers](#) Donna L. Torrisi,2005-06-03 Designated a Doody's Core Title Winner of an AJN Book of the Year Award A National Nursing Centers Consortium Guide This book provides a step by step guide to starting and sustaining a community health center with an emphasis on nurse managed centers The authors share their firsthand knowledge with readers including information on developing a mission statement pulling together an advisory board writing a business plan and getting funding The process for obtaining Federally Qualified Health Center Status and thus federal funding is described Of great value is the book's Appendix which provides very useful examples They include sample bylaws a full policy and procedure manual physician and nurse practitioner collaborative agreements job descriptions a contract with a local agency and outcome and assessment guidelines Donna Torrisi is the founder of The Family Practice and Counseling Network in Philadelphia which provides primary health services to public housing residents Tine Hansen Turton is the Executive Director of the National Nursing Centers Consortium For Further Information Please Click Here

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[Ferrett v. General Motors Corporation, 438 MICH 235 \(1991\)](#) ,1991 88489 **Fair Employment Practice Cases** ,2006 With case table [State of North Carolina Administrative Code](#) ,2016 [Solving Employee Performance Problems: How to Spot Problems Early, Take Appropriate Action, and Bring Out the Best in Everyone](#)

Anne Bruce,Brenda Hampel,Erika Lamont,2011-05-26 Put every employee on the path to excellence Solving Employee Performance Problems provides the tools you need to handle the most difficult employees from the chronically late or distractingly dramatic to the disruptive dishonest or downright insubordinate Taking a heavy handed approach to such behaviors might make you feel good for a little while but using the measured proactive techniques outlined in this book will be better for you your staff and your business With Solving Employee Performance Problems you ll learn how to take ownership of your employees behaviors master conversations about poor performance conduct productive follow ups and ultimately generate Greater engagement and ownership of work Higher levels of collaboration and productivity Increased loyalty and retention rates Gainful ROI from everyone who works for you There s a direct link between growth of individual employees and organizational growth Use Solving Employee Performance Problems to be someone who manages proactively It s the only way to make a positive difference in the life of your employee and make a positive impact on the future of your company [The Architect's Handbook of Professional Practice](#) American Institute of Architects,2008-03-24 Architects must be proficient in a variety of business practices to contribute to manage or launch a successful firm They are responsible for the same kind of legal financial marketing management and administrative activities as any other professional Within these broad categories however there are many details including professional standards and documents that are unique to the profession of architecture [Federal Merit Systems Reporter](#) ,2009 **Florida Administrative Weekly** ,1992

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